

Environmental Policy and Guidelines

The Company conducts its business with environment, into considerations in every process of the business value chain to maintain a balance between business operation and the environment, simultaneously.

The Company has established an environmental policy to demonstrate the commitment to environmental management, implementation completely and in the same direction by focusing on sustainable environmental management e.g., compliance with relevant legal and requirement, protection, and prevention to reduce environmental impacts of the business value chain since acquisition of raw materials, production process, transportation, product usage and ultimate product life cycle management and improving production process to be environmentally friendly including continually reviewing and improving environmental performance efficiency. The Company also has a certified Environmental Management System (ISO14001), which is an internationally accepted standards.

In addition, the Company has encouraged employees to be awareness and participation to environmental activities or projects. Whether, efficient of natural resources usage, energy conservation, preserving biodiversity, maintaining ecosystem and environmental of community to be built green organization culture. As a result of this, the Company has been certified Green Industry Level 4 (Green Culture) since 2016 and Corporate Social Responsibility, Department of Industrial Works (CSR-DIW), Ministry of Industry since 2015 and has been certified for the 9th consecutive years.

From 2023, the Company is aware of climate change and global warming including risks from climate change to the Company's business operations. The Company is aware of the need to reduce greenhouse gas emission in its operation. And therefore, in response to government policy and business partners both domestic and international as prioritize reducing greenhouse gas emissions. The Company has established Carbon Footprint of the Organization project and committee to assess the organization's greenhouse gas emissions and set fiscal year 2021 as the base year, with professional as verifiers.

Environmental management

1.) Air quality and noise management

The Company has ensured compliance with air emission and ambient noise standards required by law to prevent impact to community. Each year, the Company sets goals and implements air pollution and ambient noise management. The goals and operations are as follows:

- Installation of the air filtration system to prevent the emission during production into the air and such a system can prevent particles or dust, harmful gases and other substances efficiently.

- Inspection and preventive maintenance of equipment or machinery including control of shuttle bus and transport vehicles to prevent dust, air pollution and ambient noise that cause distress and nuisance to community around the factory.
- Inspection of the stacks air and ambient air quality twice a year and ambient noise once a year, thereby minimizing the impact on the environment.

Unit : Percentage

Detail	2024	2023	2022
The results of the air quality measurement are as required by law. (not exceeding the legal standards).	100	100	100
Noise measurements are as required by law. (not exceeding the legal standards).	100	100	100

In addition, the Company is aware of the risks and adverse impacts of oil and chemical spills from the business operations which were our materiality topics and preparedness to respond to emergencies that affect society and the environment throughout the value chain, including participation in government activities or projects as part of building good relations between each other. The goals and operations are as follows :

Unit : Times

Detail	2024	2023	2022
Accidents that cause environmental pollution must be zero (oil or chemicals spills outside building)	1	2	3
No external environmental complaints.	0	0	0
No notification from government agencies. (notification is 0)	0	0	0