

## Sustainability Policy

Under the Muramoto Group philosophy of “The world’s best manufacturing service company by providing high quality products and service to ensure maximum customer satisfaction”, We seek to achieve both a sustainability society and sustainability development of the Group.

Toward those purpose, we will respect dialogue to all stakeholders, based on the Corporate Governance Policy in line with social responsibility, the Environmental Policy in order to conduct business activities in an environmentally friendly manner and the Human Rights Policy, which respects the natural human rights for all people. We will play a role in achieving a sustainability society and increasing the corporate value.

1.) We will play to build mutual trust with society.

We will play to be a company that earns the trust of society by observing laws and regulations, by strengthening our governance structure, and by sincerely engaging in fair competition, the provision of high-quality products and services, timely and appropriate information disclosure, and other corporate activities.

2.) We will tackle environmental issues through our business activities.

Through our business activities, we will take a action to reduce CO2 emissions, minimize waste and promote reuse. At the same time by providing environmentally considerate products and services, we will contribute to bringing about a society that values the global environments.

3.) We will respect human rights and develop human resources.

We will respect the human rights of all stakeholders, regardless of gender, age, nationality, social status, disabilities, or other personal attributes. We will develop work environments in which diverse employees can work in safety and health, both physically and mentally, and will develop personnel systems and education and training systems that allow these employees to maximize their individual abilities. We will further work to develop human resources who will take on the challenge of innovation.